

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2025 - September 29, 2026****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Business Development Specialist	1-13, 15-39, 41-42	5
Account Executive	1-4, 6-7, 9-13, 15-23, 25-42	11
Account Executive	1-4, 6-7, 9-13, 15-23, 25-42	11
Senior Business Development Specialist	1-5, 7, 9-23, 25-42	11
Senior Business Development Specialist	1-5, 7, 9-23, 25-42	14

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2025 - September 29, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALL ACCESS 28955 PACIFIC COAST HIGHWAY MALIBU, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	0
2	AVA HIGH SCHOOL 507 NORTHEAST 3RD STREET PO BOX 338 AVA, Missouri 65608 Phone : 417-683-5747 Fax : 1-417-683-2306 Career Services	Y	0
3	COMMUNITY PARTNERSHIP OF THE OZARKS 1229 E SEMINOLE SPRINGFIELD, Missouri 65804 Phone : 417-888-2020 Fax : 1-417-888-2322 Job Placement	Y	0
4	DORA WHITE COMMUNITY CENTER 200 W 1ST ST MOUNTAIN GROVE, Missouri 65711 Phone : 417-926-5867 Fax : 1-417-926-6343 Job Placement	Y	0
5	Employee Referral	N	3
6	EVANGEL UNIVERSITY 1111 N GLENSTONE AVE SPRINGFIELD, Missouri 65802 Phone : 417-865-2811 Fax : 1-417-865-9599 Career Services	Y	0
7	FORDLAND HIGH SCHOOL 1248 SCHOOL ST PO BOX 118 FORDLAND, Missouri 65652 Phone : 417-738-2212 Fax : 1-417-767-2240 Career Services	Y	0
8	Former Employee	N	1

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2025 - September 29, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	HARBOR LIGHT 1707 WEST CHESTNUT SPRINGFIELD, Missouri 65802 Phone : 417-862-5509 Fax : 1-417-862-1135 Denise Loftan	Y	0
10	HARTVILLE HIGH SCHOOL 175 N SCHOOL AVE PO BOX 460 HARTVILLE, Missouri 65667 Phone : 417-741-6223 Fax : 1-417-741-6668 Career Services	Y	0
11	Indeed.com	N	6
12	Internal Posting 2453 E Elm Springfield, Missouri Phone : 417-886-5677 Scott Meier Manual Posting	N	0
13	LAKES CO REHABILITATION CENTER 2626 W COLLEGE ROAD SPRINGFIELD, Missouri 65801 Phone : 417-862-1753 Fax : 1-417-864-7981 Job Developer	Y	0
14	Linked In	N	4
15	MANSFIELD HIGH SCHOOL 315 W OHIO ST MANSFIELD, Missouri 65704 Phone : 417-924-3236 Fax : 1-417-924-8789 Career Services	Y	0
16	MARSHFIELD HIGH SCHOOL 660 N LOCUST ST MARSHFIELD, Missouri 65706 Phone : 417-859-2165 Fax : 1-417-859-7756 Career Services	Y	0

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1

EEO PUBLIC FILE REPORT

October 1, 2025 - September 29, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Mid-West Family Broadcasting 2453 E. Elm Street Springfield, Missouri 65802 Phone : 4174472037 Kelly McKay Manual Posting	N	0
18	MISSOURI CAREER CENTER 1756 BEE CREEK RD STE B BRANSON, Missouri 65616 Phone : 417-334-4156 Fax : 1-417-334-4159 Job Placement	Y	0
19	MISSOURI CAREER CENTER 2900 East Sunshine Springfield, Missouri Phone : 417-887-4343 Fax : 1-417-888-4076 Kelly Fender	Y	0
20	MISSOURI CAREER CENTER 2639 S JEFFERSON STE 1 LEBANON, Missouri 65536 Phone : 417-532-6146 Fax : 1-417-532-6013 Vickie Pettit	Y	0
21	NIANGUA HIGH SCHOOL 301 RUMSEY ST NIANGUA, Missouri 65713 Phone : 417-473-6101 Fax : 1-417-473-1056 Career Services	Y	0
22	NORTHWEST ARKANSAS COMMUNITY COLLEGE 1 COLLEGE DRIVE BENTONVILLE, Arkansas 72712 Phone : 501-639-9222 Email : career_services@nwacc.edu Fax : 1-501-619-4116 Job Placement	Y	0

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1

EEO PUBLIC FILE REPORT

October 1, 2025 - September 29, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	OZARK HIGH SCHOOL 11096 W JACKSON PO BOX 166 OZARK, Missouri 65721 Phone : 417-581-7521 Fax : 1-417-582-5960 Career Services	Y	0
24	OZARKS AREA COMMUNITY ACTION CORPORATION 204 EAST ELM STREET PO BOX 416 OZARK, Missouri 65721 Phone : 417-581-7631 Fax : 1-417-581-4837 Pat Stinman	Y	0
25	POLK COUNTY DIV OF FAMILY SERVICES PO BOX 669 BOLIVAR, Missouri 65613 Phone : 417-326-6241 Fax : 1-417-326-6265 Claudia House	Y	0
26	Radio 1 Broadcast School 700 3rd Street North Suite LL7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	N	0
27	REHAB SERVICES FOR THE BLIND 149 PARK CENTRAL SQ SPRINGFIELD, Missouri 65806 Phone : 417-895-6386 Fax : 1-417-895-6392 Job Placement	Y	0
28	SEYMOUR HIGH SCHOOL 416 E CLINTON SEYMOUR, Missouri 65746 Phone : 417-935-4508 Fax : 1-417-935-4539 Career Services	Y	0

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2025 - September 29, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE STATE RT 157 EDWARDSVILLE, Illinois 62026 Phone : 618-650-3708 Email : tdugan@siue.edu TAMMY DUGAN	N	0
30	SOUTHERN MISSOURI UNIVERSITY 901 S NATIONAL SPRINGFIELD, Missouri 65804 Phone : 417-836-5636 Email : careercenter@missouristate.edu Fax : 1-417-836-5656 Maggie Stewart	N	0
31	SOUTHERN UNIVERSITY A & M COLLEGE/CAREER SERVICES P.O. BOX 10980 BATON ROUGE, Louisiana 70813 Phone : 225-771-2200 Email : tamara_montgomery@subr.edu Fax : 1-225-771-3272 Tamera Montgomery	N	0
32	SPARTA HIGH SCHOOL 217 DIVISION ST PO BOX 160 SPARTA, Missouri 65753 Phone : 417-634-3224 Fax : 1-417-634-0091 Career Services	Y	0
33	STRAFFORD HIGH SCHOOL 201 W MCCABE PO BOX 97 STRAFFORD, Missouri 65757 Phone : 417-736-7000 Email : brendag@straffordschools.net Fax : 1-417-736-7020 BRENDA GRASS	Y	0
34	VOCATIONAL REHABILITATION 1801 W AUSTIN BLVD PO BOX DRAWER 5 NEVADA, Missouri 64772 Phone : 417-448-1332 Fax : 1-573-751-1441 Job Placement	Y	0

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2025 - September 29, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	VOCATIONAL REHABILITATION 801 E 15TH ST JOPLIN, Missouri 64804 Phone : 417-629-3067 Fax : 1-417-629-3148 Job Placement	Y	0
36	VOCATIONAL REHABILITATION 1735 W CATALPA STE C SPRINGFIELD, Missouri 65807 Phone : 417-895-5720 Fax : 1-417-895-5725 Kimberly Conrad	Y	0
37	WEIU-FM 600 LINCOLN AVE CHARLESTON, Illinois 61920 Phone : 217-581-6650 Email : jeff@weiu.net Fax : 1-217-581-6650 Jeff Owens	N	0
38	WESTERN KENTUCKY UNIVERSITY 1906 COLLEGE HEGIHTS BLVD #11070 BOWLING GREEN, Kentucky 42101-1070 Phone : 270-745-5249 Email : james.letourneau@wku.edu James Letourneau	N	0
39	WIZM/WKTY/WRQT/KQYB/KCLH 201 STATE STREET LACROSSE, Wisconsin 54601 Email : kristyn@mwfbroadcasting.com Career Services	N	0
40	WJJO/WMGN/WTDY/WJQM/WWQM/WWQN/WHIT/ WLMV PO BOX 44408 MADISON, Wisconsin 53744 Phone : 608-273-1000 Email : hope.q@mwfbg.net Career Services	N	0
41	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E NAPIER BENTON HARBOR, Michigan 49022 Email : judyg@wirx.com WSJM Inc.	N	0

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1

EEO PUBLIC FILE REPORT

October 1, 2025 - September 29, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1
EEO PUBLIC FILE REPORT
October 1, 2025 - September 29, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title